



NORTH AMERICA

The Taste of Success™

Fuchs North America Employment Application

Thank You for your interest in Fuchs North America. Please fill out the following application and we will get back to you as soon as possible.

***Must Answer Question**

1. Contact Information:

First Name*

Middle Initial* Last Name*

Sex*

Male

Female

Street Address*

Apt/Suite/Office

City*

State*

Zip Code*

Email Address*

Phone Number*

Driver's License Number

State Obtained

CDL (if applicable)

Ethnic Identification*

American Indian/Alaskan Native

Asian/Pacific Islander

Hispanic

Caucasian

African American - Not Hispanic Origin

2. Desired position:*

3. Salary requirements (yearly or hourly rate)

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4. What shift time do you prefer* 1st shift 2nd shift 3rd shift

5. Work History (Start with most recent)

Employer 1*

Address* From (mm/yy)* To (mm/yy)* Position*

Employer 2

Address From (mm/yy) To (mm/yy) Position

Employer 3

Address From (mm/yy) To (mm/yy) Position

6. Education: Highest level of education (Please select one)*

11th grade or less Graduated high school or equivalent
Some college, no degree Associate degree Bachelor's degree
Post-graduate degree Trade or vocational school Year obtained

School where your highest level of education was obtained*

Name City State

7. Additional questions:*

Yes No

Do you have prior experience working in a Food Company?*

Do you have prior experience with Accounting/Billing?*

Do you have any prior experience with Customer Service?*

Do you have prior experience with operating Manufacturing Machinery?*

Do you have prior Research and Development experience working with Food?*

Do you have prior Quality Assurance experience in the Manufacturing field?*

Do you have experience in any type of Laboratory environment?*

Do you have supervisory experience?*

Are you forklift certified?*

Do you have computer skills?*

Have you used an MRP system (SAP, Adage, QAD)?*

Can you perform the job you are applying with or without reasonable accommodations?*

8. Please list any other qualifications such as special skills or abilities that should be considered

9. Do you prefer working*

Alone

With a team environment

10. Describe a particular work experience or a personal success that you are proud of

11. Why would you like to work with us?*

12. Please name two references

Reference 1

Reference 2

Name*

Address*

Phone*

Years known*

13. Who recommended you to us? (Person, ad in paper, agency, etc.)

14. I certify that answers given here are true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company. I authorize and consent Fuchs North America, Inc., and its agents and employees, to obtain in any manner any reference information concerning me, including achievement, wage history, performance, attendance, worker's compensation history, personal history, driving record, disciplinary information, and reason for separation of employment, relating to my employment with any former employer. It is expressly understood that any information sought or obtained is to be used for the purpose of determining my acceptability for employment. I also hereby release Fuchs North America, Inc., and its officers, directors, agents and employees, from all liability for damages or claims, including, but not limited to, defamation, interference with contract, or prospective economic advantage and negligence, I have or may have which arise or result from any reference information sought or obtained pursuant to this authorization. UNDER MARYLAND LAW AN EMPLOYER MAY NOT REQUIRE OR DEMAND ANY APPLICANT FOR EMPLOYMENT OR PROSPECTIVE EMPLOYMENT OR ANY EMPLOYEE TO SUBMIT TO OR TAKE A POLYGRAPH, LIE DETECTOR OR SIMILAR TEST OR EXAMINATION AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. ANY EMPLOYER WHO VIOLATES THIS PROVISION IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT TO EXCEED \$100. Employment at Fuchs North America, Inc. is on an "at-will" basis and is for no definite period and may, regardless of the date or method of payment of wages or salary, be terminated at any time with or without cause. Other than the Chief Financial Officer of Fuchs North America, Inc., no supervisor, manager, or other person, irrespective of title or position, has authority to alter the at-will status of your employment or to enter into any employment contract for a definite period of time with you. Any agreement with you altering your at-will employment status must be in writing and signed by the Chief Financial Officer of Fuchs North America, Inc.*

*Acknowledgment of the information above and digital signature is required.

I fully understand and accept the information provided in the Fuchs North America, Inc. Application for Employment, statement #14. By checking this box, I am digitally signing this document in lieu of a written signature.*

Thank you for filling out this application.
Please save this PDF and attach in an e-mail to HRinfo@fuchсна.com.

